



The International Fund for Animal Welfare is a global non-profit helping animals and people thrive together. We are experts and everyday people, working across seas, oceans, and in more than 40 countries around the world. We rescue, rehabilitate, and release animals, and we restore and protect their natural habitats. The problems we're up against are urgent and complicated. To solve them, we match fresh thinking with bold action. We partner with local communities, governments, non-governmental organizations, and businesses. Together, we pioneer new and innovative ways to help all species flourish.

#### POSITION:

### Project Manager Wildlife Cybercrime

Part time (60 %), 2-year fixed term contract position.

#### STARTING DATE

September 15th 2021, with an initial duration of 24 months.

#### POSITION SUMMARY/ OBJECTIVE

The Wildlife Crime Project Manager will be responsible for delivering IFAW's component of a 2-year EU Internal Security Fund (ISF) funded project tackling environmental crime. The UNITE Project (Uniting efforts to defeat Wildlife, Timber and Waste Trafficking) project aims to disrupt criminals and organized crime networks trafficking in wildlife, timber, and waste in and via the EU, and to recover the assets generated from these illegal activities.

The project will be coordinated by the French Gendarmerie Nationale and implemented in partnership with the Spanish Guardia Civil, Italian Arma dei Carabinieri, Slovakian Prezidium Policajneho Zboru SR, Hungarian Keszenleti Rendorseg, IFAW, WWF Belgium, WWF France, WWF Hungary.

IFAW's activities are focused on engaging the private sector but will also involve providing support and linkages to law enforcement partners and other project stakeholders as required. The position reports to the Country Director Germany for HR/ line management matters and the Programs Director, Wildlife Crime for technical and project related issues.

#### ROLE AND RESPONSIBILITIES

- Overall project administration, lead on the private sector engagement.
- Implement an EU funded grant ensuring compliance with the terms of the funder contract, including the reporting requirements and personnel time tracking, and IFAW policies.
- Work on collaborative projects across both the public and private sectors, understanding the needs of the different sectors and managing relationships and networks with key stakeholders.
- Manage contractors supporting project implementation, ensuring work is delivered on time, within budget and to a high standard.

- In collaboration with Financial Controllers, utilize IFAW tools and systems to manage budgets for the EU grant, including having oversight for budget forecasting and reporting to funder.
- Work with internal project teams to ensure projects are successful at delivering impact and meeting objectives by developing and implementing effective monitoring and evaluations tools.
- Communicate key messages at public speaking events for policymakers, politicians, enforcers and other NGOs.

## QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Fluent in English and German, both written and verbal. Knowledge of Spanish would be a plus.
- Educated to degree level or equivalent, you should have meaningful experience in planning, managing and running complex projects with a high degree of accountability, that have changed attitudes, behavior, or legislation.
- Preferred minimum 3 – 5 years working experience on conservation, environmental or international relations issues.
- Preferred minimum 5 years experience in project management and monitoring.
- Proven ability to deliver work in conjunction with the public and private sectors.
- Proven ability to handle complex subjects, identifying key issues, and to communicate in a creative and innovative way our project messages to our target audiences – public, politicians, policy makers, etc.
- Experience handling several projects or campaigns at any one given time, including scheduling and budgeting, ability to plan effectively, attentive to details, prioritizing are key skills.
- Experience in event management and developing and delivering training programs.
- Strong communicator able to anticipate audience needs, concerns or objections and develops appropriate responses and clear, persuasive and logical arguments with recommendations for action.
- Able to work unsupervised and as part of a team, to meet deadlines and work under high and sudden pressure, to deal with a variable workload and flexible working hours.
- Team player that understands when and how to involve senior management to make decisions, and understands and can work within IFAW's Matrix management system.
- Culturally sensitive, proven track-record of working across different countries and cultures.
- Flexibility and willingness to travel within Europe, as needed
- Confident user in MS Office and Windows applications – intermediate level.

At IFAW, we aim to create and foster a workforce that reflects and contributes to the diverse, global community in which we work to improve the lives of both animals and people. We are dedicated to fostering justice, equity, diversity, and inclusion so we actively encourage candidates from diverse backgrounds.

**Location:** Hamburg, Germany (office or remote)

To apply, please submit your application in PDF format (max. 3 files) and in English with letter of interest, CV, relevant references and salary expectations to Tilman Ferse at [tferse@ifaw.org](mailto:tferse@ifaw.org). All applications will be treated confidentially.